COMPTON COMMUNITY COLLEGE DISTRICT
OFFICE OF HUMAN RESOURCES

BENEFIT HEALTH PLAN COST 2011-2012
Open enrollment will be held in Human Resources
on the following days and times:

FACULTY/ADMINISTRATOR/CLASSIFIED

* THERE WILL BE NO ROLLOVERS: ALL EMPLOYEES MUST COME IN TO SIGN UP AT
THE SCHEDULED TIMES!

FRINGE BENEFITS:
Administrators, Classified, and Faculty: up to $10,000 depending on medical costs. Tax
Shelter Annuities (TSAs) can be used by District contributions only if health benefits are
less than $7,000.

<table>
<thead>
<tr>
<th>VENDORS</th>
<th>EMPLOYEE</th>
<th>TWO-PARTY</th>
<th>FAMILY</th>
<th>GROUP NO.</th>
</tr>
</thead>
<tbody>
<tr>
<td>KAISER</td>
<td>$668.86</td>
<td>$1337.70</td>
<td>$1882.86</td>
<td>230712-0001</td>
</tr>
<tr>
<td>PACIFIC CARE (ASCIP)</td>
<td>$878.82</td>
<td>$1756.33</td>
<td>2285.11</td>
<td>190016</td>
</tr>
<tr>
<td>DELTA DENTAL PPO</td>
<td>$95.15</td>
<td>$193.48</td>
<td>$279.51</td>
<td>0908-1911</td>
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<td>DELTA HMO-PLAN 10A</td>
<td>$42.21</td>
<td>COMPOSITE</td>
<td>RATE</td>
<td>01691-0111</td>
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<tr>
<td>MES VISION</td>
<td>$9.65</td>
<td>$193.48</td>
<td>$279.51</td>
<td></td>
</tr>
<tr>
<td>HEALTH NET</td>
<td>$916.54</td>
<td>$1833.14</td>
<td>$2656.81</td>
<td>HMO N7A</td>
</tr>
</tbody>
</table>

Union Dues: Faculty—$80.00, Classified—$60.00 - Full-time faculty and full-time classified is based on $18,000 or more gross
annual earnings.

Class I: Part-time (1/2) · $10,000—17,999 = $26.84 (tenthsly)
Class II: Part-time (1/4) · $6,000—9,999 = $13.92 (tenthsly)
Class III: Part-time (1/8) · $5,999—or less = $7.47 (tenthsly)

Note: Faculty/Classified employees, who are within the collective bargaining unit are required to join the union or pay an
equivalent service fee. Dues are subject to change.

FACC Dues— Full-time faculty—$18.00 (tenthsly) or $180.00 annually Part-time faculty—$5.00 (tenthsly) or $50.00 annually.

*If you are currently a member of an employee organization (i. e. FACC, ACCA), your membership will automatically be renewed
unless you notify the Office of Human Resources in writing that you no longer wish to participate.

*New members to any of the above plans must complete the appropriate enrollment forms. The employee understands
that changes to individual Health & Medical plans are to be made only once a year by September 30, during Open
Enrollment, which must be completed during the benefit sign-up period.