



**ACADEMIC SENATE
COMPTON COMMUNITY COLLEGE DISTRICT**
Minutes
Academic Senate Meeting

Thursday, March 17, 2011 1:00 pm Board Room

Attendance:

Christopher Halligan	Darwin Smith
Tom Norton	Estina Pratt
Saul Panski	Marjerritta Phillips
Shemiran Lazar	Leonard Clark
Jose Villalobos	Manzoor Ahmad
Annaruth Garcia	Fred Lamm

Visitors/Guests/Administrators:

Don Roach	Ruth Roach
David Maruyama	Barbara Perez
Toni Wasserberger	Dr. Genethia Hudley-Hayes
Aurora Cortez-Perez	Dr. Keith Curry
Chelvi Subramaniam	Jose Bernaudo

- I. **Call To Order** – Saul Panski – 1:00 p.m.
- II. **Approval of Agenda** – Pratt/Phillips – passed.
- III. **Approval of Minutes** – Approval of the minutes for 3/3/11 was requested. Pratt/Norton – passed.
- IV. **Reports**

The Senate President welcomed Dr. Curry as the new Chief Executive Officer of the CCCD and asked if he would like to make some remarks.

Dr. Curry

Dr. Curry thanked the faculty for their support over the years. He stated that the budget, facilities, the partnership, and community concerns are on his immediate agenda.

The Senate President welcomed the Special Trustee, Dr. Genethia Hudley-Hayes , and thanked her for accepting the invitation to address the members of the Academic Senate.

Dr. Hudley-Hayes

Dr. Hudley-Hayes said she came to the position of Special Trustee reluctantly. She runs her own business in education that does well, and didn't need a job. She added that she has a PhD in Political Science - Public Policy and an MBA and has always been interested in laws and how they are implemented.

Chancellor Scott contacted her about taking the position and her immediate answer was a resounding, "No!" However, she had already held academic monitoring positions for the states of Pennsylvania, Illinois, and Alabama, and has always had a passion for our children, even when our children are adults, and decided to take the job for the students.

Unbeknownst to many, she had been scoping out the campus since August, and she said that the thing that struck her immediately was seeing young black and brown men with book bags, not drugs or guns. She realized then that this district needed to become accredited - for these kids. She said that our students would not be comfortable going anywhere else.

She stressed that she is not here to fluff her resume. She also knows the academics at Compton are good, and the accreditation revocation was regrettable, but what's done is done.

She added that her vision was as follows: "I am only concerned about getting the district reaccredited - for the young people, and for those who are trying to get an education so that they can have real jobs in our present economy."

She pledged to remain as Special Trustee for at least five years, to see us through to accreditation. And during this process we will be rebuilding our institution so that it can function as the engine of recovery for our communities, which have suffered in poverty for decades.

She emphasized the importance of the partnership with El Camino. She pointed out that when we lost our accreditation nobody else wanted Compton, not L.A., Long Beach, or Cerritos. She stressed to the group that it is El Camino that must present us for accreditation.

She continued that she already feels like she is part of "us and we," bonded to Compton. She continued that she will not be involved in the day-to-day running of the institution,

which is the responsibility of Dr. Curry. Her job is to monitor, to oversee. In this capacity she pointed out that she is a data-driven person

She touched on the departure of Dr. Cox, pointing out that his contract was purchased and that the details are confidential.

She added that we have to repay the \$30 million dollar loan from the State, which she will also monitor.

She concluded by saying: “If we are here to keep young people off of drugs, out of gangs, out of prison, then we must provide an education so that they can get a competitive job. We have not done a good job with our young people, and we need to change that.”

She then asked for questions.

Ahmad asked her where we were in terms of accreditation and she responded that we are not as far along as the community thinks we are.. She added that the faculty needs to get more involved and that Barbara Perez is working on this. Dr. Curry and Barbara, she indicated, were a good team.

She added that fiscally we are facing some troubling times We need to raise some unrestricted dollars to cure our ills. She said that she has a strategy for doing just that. She says she is going to use her ample Rolodex to raise some money for us. She is confident that she can raise between \$15m. and \$20m. dollars for the school.

Don Roach asked who will be in charge of Student Affairs and EOP&S. Dr. Curry responded that an announcement would be forthcoming the following week.

Ella Stewart welcomed Dr. Hudley-Hayes and stated that she had no doubt that she will accomplish her goals.

Ahmad asked if we are still paying the salary of the former CEO and Dr. Hayes responded that he will be paid through June of 2012.

Marjerritta Philips asked what was going on with the LRC.? Dr. Hudley-Hayes responded by saying that we are getting our money back from the contractors. We are also still in litigation with some of them. It is not feasible to tear the building down, so we are taking the money we get back and fixing it up. We will ultimately lose a little money on this, but we have a great legal team working on this project.

Barbara Perez added that one of the major problems with the LRC is that the HVAC (Heating/Ventilation/Air Conditioning) system is undersized for the building, and we have now won the battle to get it brought up to required capacity.

The President closed the discussion and invited Dr. Hudley-Hayes to come to the meetings anytime. He added that we are very happy she is here.

Dr. Hudley-Hayes told the members that her office is always open and that is located in the office in Counseling (Office A) and that her phone extension is x2006..

President's Report

- **ECC Town Hall Meeting:** On the budget - April 7th, 2011.
- **Compton Center Town Hall Meeting:** In Tartar Quad in front of LRC - April 8th, 2001.
- **ECC Senate:** President is in discussions with Admissions and Records to see if there is a way to combine No Show Report with Active Enrollment Report
- **New ECC Curriculum Committee Chair:** Jenny Simon has agreed to take the position for two years. They had to suspend the by-laws in order to allow her to serve because no one on the committee could take the job.
- **Program Intervention/Discontinuance Policy.** Panski stressed that if a program is eliminated at ECC it is eliminated at the Center as well. Should a program being considered for intervention or possible discontinuance be offered at Compton, one third of the committee involved in this process must be from Compton - including a Council and a Federation representative. This policy will at least give us some mechanism to protect academic programs when justified.

Vice President Perez

- **Faculty Hires:** We are presently being funded for 6500 FTES and this is not going to last. The budget cuts have forced us to come up with three scenarios for the Center over the next few years and will require that we rethink how many new faculty we can hire for 2011-2012. The three scenarios are:

Scenario One - 7% in cuts, bringing us down to 6000 FTES - 161 sections will be cut. This is the best-case scenario.

Scenario Two - 11% in cuts, bringing us down to 5702 FTES - 234 sections will be cut.

Scenario Three - 17% in cuts, bringing us down to 5280 FTES - 340 sections will be cut. Winter session would possibly be eliminated. This scenario is contingent upon the suspension of Prop. 98. This is a worst-case scenario.

V. Discussion Items—None

VI. Action Items

Proposed Policy on Civility and Mutual Respect – Second Reading - Smith/Clark-passed. Panski added that the ASB and Classified Union have approved the policy as well and that it would now go to the Consultative Council.

Academic Senate Constitution Revision – First Reading Some changes include creation of President-Elect; two year term for President; three year term for all Senators; and opening of Senate to faculty on third year contract

VII. Motion to Adjourn: Pratt/ Norton – passed.