



**ACADEMIC SENATE
COMPTON COMMUNITY COLLEGE DISTRICT**
Minutes
Academic Senate Meeting
Thursday, November 17, 2011 BOARD ROOM

Attendance:

Senators:

Jose Villalobos
Mandeda Uch
Darwin Smith
Estina Pratt
Annaruth Garcia
Leticia Vasquez
Shirley Thomas

Chris Halligan
Tom Norton
Jose Bernaudo
Leonard Clark
Jerome Evans
Michael Odanaka
Saul Panski

Guests and Visitors:

Barbara Perez
Fred Sturner
Pieter Van Niel

Rodney Murray
Chelvi Subramaniam
Dovard Ross

I. Call to Order - Saul Panski - 1:10 p.m.

II. Adoption of Agenda - Villalobos/Bernaudo - approved.

III. Approval of Minutes – Minutes of 11.3.11 Vasquez/Evans - approved.

IV. Reports:

President's Report:

Supplementary Retirement Program (SRP)

- 51 members of the faculty are eligible to retire with an annuity calculated at 70% of final base salary
- Retirees will be guaranteed right of refusal for 6 hours of classes through 2014. Federation will seek to reinstate seniority for part-time faculty in next negotiations.

- There will be two orientations next week with individual counseling in two weeks.
- Chairs have been asked to sound out who might be interested in accepting the offer and getting back to VP Perez so that this information can be incorporated into the faculty hiring prioritization.
- Letters went out on 11/16/11 to all eligible faculty.
- **Teresa Hughes** passed away at 80. She was a state senator who supported Compton and made it possible for the college to be on the priority list for the CDC Infant Care Center.
- **ECC Senate Meeting** - ECFT has asked faculty to not participate on SLOs, program review, or work related to the partnership because of a contract dispute. It's contentious over there. The fact-finding report supported the union on the matter of sabbaticals and part-time salaries but found for the District on all other matters, including changing counselor work year, changes to health benefits programs, and authority to determine the calendar and eliminate winter session. It appears likely that the ECC BOT will impose a contract on the faculty. These are not directly our issues.
- **Hiring Prioritization Committee** - The HPC will meet on 12/13/11, after it is determined whether the SRP will go forward. VP Perez recommended adding someone from CTE to the HPC. Annaruth Garcia volunteered to join the group.
- **Faculty Evaluations** - A list of committees for evaluations is still being formulated but the current process will need to be modified given the large number of probationary faculty requiring comprehensive evaluations. If there are problems with probationary faculty, we need to make sure they are dealt with. A large number of additional comprehensive evaluations makes the process burdensome given the number of our faculty.

Voting Delegate's Report from Senate Plenary:

Darwin Smith reported that there were three main issues that were the buzz at the Plenary

- 1.) Minimum qualifications regarding Title 5
- 2.) Athletes being able to repeat courses, and
- 3.) Increased fees for non- credit students.

President-elect Michael Odanaka added that the Student Success Task Force was also a big issue at Plenary – the report is currently a 77-page document with

20 recommendations. He said that major change is on the horizon and Compton needs to get out of its shell and become aware of these issues.

Faculty Representative to the Board of Trustees:

Jerome Evans reported on the last Board meeting, which included a report on financial aid by Mytha Pascual; a report on the SRP; and an update on redistricting of Board of Trustee seats.

V. Discussion Items

- **Update on Maintenance Projects** (tabled since Mr. Ward was not in attendance)
- **Facilities Infrastructure Project Update**
- Fred Sturner reported that Stronghold Engineering came in with the lowest bid at \$28.8m. for the first phase of facilities infrastructure. We will be scheduling work around classes as to not disturb. Bids went out this month for the Allied Health. Bldg. as well but ECC will be controlling operations on this project.
- Panski pointed out that Fred is an employee of ECC and will be gone after December. VP Higdon will be handling this and other projects from here on.
- DSA Closeout is needed for the Voc Tech, Math/Science. Child Infant Care Center, and Stadium.
- The Little Theatre has new gutters and a new roof. However, the complete remodel has been re-tasked. Fred cautioned that the Little Theatre has many issues that need to be resolved. Pieter Van Neil requested that the Senate pass a resolution that reiterates the priority of the Little Theatre renovation.
- There is also a great deal of work that needs to be completed before we can occupy the LRC, Sturner added, though the glass panels would soon be completely in place.”
- The MIS Upgrade is really moving forward and data transfer to the new MIS infrastructure should be complete by January 20th.
- Panski suggested that the Senate invite VP Higdon to a future meeting to further discuss facilities projects.

VI. Action Items--None

VII. Motion to Adjourn - Halligan/Smith - approved.