



**ACADEMIC SENATE
COMPTON COMMUNITY COLLEGE DISTRICT
Minutes
Academic Senate Meeting
Thursday, November 3, 2011 BOARD ROOM**

SENATORS

Michael Odanaka
Mandeda Uch
Saul Panski
Chris Halligan
Estina Pratt
Jose Bernaudo
Tom Norton
Darwin Smith
Pamella West
Shirley Thomas
Leticia Vasquez
Jose Villalobos
Jerome Evans

GUESTS AND VISITORS

Toni Wasserberger
Barbara Perez
Chelvi Subramaniam
Susan Dever

I. **Call to Order** - Saul Panski - 1:1 p.m.

II. **Approval of Agenda** - Pratt/Norton - approved.

III. **Approval of Minutes** - Minutes of 10/20/11 Norton/Evans - approved.

IV. Reports:

President

- **Thursday, Dec. 15th** - Special Meeting of the Academic Senate. We will be reviewing the recommended faculty hiring prioritization list for 2012-2013. The final list will be impacted on whether the SRP is implemented and which faculty members opt to participate. The deadline for indicating intent to retire will be 12/09/11.
- **Hiring Prioritization Committee** will need to meet after 12/09. The committee will meet the 12th or 13th of December, whereupon the committee will compile a list. The list will be reviewed by the Senate and then sent to VP Perez to "tweak," and then to Dr. Curry for final approval. Hiring Prioritization Committee - will include

two Compton and one El Camino faculty members. Compton faculty members serving on the HPC will be Cornelia Lyles and Jose Villalobos.

- **Library Position** - We have a new full-time librarian, Charles Hobbs. He will be our new systems librarian. Position starts 11/21/11.

- **Director of Facilities, Construction, and Planning** - Application window closes December 10th. It is going to be the marriage of Fred Sturmer's and Wayne Ward's current positions. Goal is to fill the position by January 2012. Mandeda Uch was selected by the Senate to represent the faculty on the hiring committee for this position.

- **Pancake Breakfast** - Dr. Curry is sponsoring a "Staff Appreciation Pancake Breakfast on Friday, December 9th from 8 a.m. - 10 a.m. A formal request by Senator Halligan was made to also include waffles at the breakfast. Dr. Curry will also be inviting the classified employees. Please attend!

CCCFE President

Toni Wasserberger reported on a letter sent by Special Trustee Henry to Chancellor Scott, requesting that allocations for the office of Special Trustee not be included in apportionment funding, and the impact this would have on District compliance with the Fifty Percent Law, taking these expenditures out of the equation for CEE.. For the record, it was pointed out that the previous Special also wanted to remove such expenditures from the Fifty Percent Calculations but would have done so by charging them to the District's emergency line of credit.

SRP – Toni discussed the proposed Supplemental Retirement Plan, designed for faculty 55 years old and older. Faculty would be able to take moneys in an annuity or roll them over to an IRA. It was ideal for those with twenty or more years of service to the District. She added that it had been fifteen years since the last such retirement incentive had been made available to faculty.

Faculty Representative to Board of Trustees

Professor Evans went over the format of Board meetings and reviewed the order of business as set forth in a recent agenda. He urged faculty members to attend to become more knowledgeable about the District's governance process.

V. Discussion Items:

Faculty Evaluations - There are still a lot of holes in the committees and the current climate at ECC may negatively impact participation by the ECC faculty. Note: Faculty has the right to object to people on their committee. The VP

Compton Center is going to be actively involved in populating the committees, so faculty should be prepared to serve. We have 22 comprehensive evaluations for the 2011-2012 year

CBO- The CBO has separated from the District with a severance package of four months salary, as announced at the Board meeting on Tuesday. The position of CBO is now open.

VI. Action Items—None

VII. Motion to Adjourn - /Villanueva/Bernaudo- passed.