



**ACADEMIC SENATE
COMPTON COMMUNITY COLLEGE DISTRICT
Minutes
Academic Senate Meeting**

Thursday, April 7, 2011 1:00 pm Board Room

Attendance:

Senators

Leonard Clark
Manzoor Ahmad
Thomas Norton
Art Flemming
Michael Odanaka
Eugene Benson
Darwin Smith
Shemiran Lazar
Estina Pratt
Saul Panski

Administrators/Visitors

Barbara Perez
Danny Villanueva
Susie Dever
Rodney Murray
Toni Wasserberger
Cheryl Threadgill
Chelvi Subramaniam
Ella Stewart
Lauren Gras
Dalia Juarez
Cornelia Lyles

Jerome Evans (excused)

I. Call to Order - Saul Panski

II. Agenda - Halligan/Lazar - passed.

III. Approval of Minutes – Minutes of 3.17.11 Pratt/Ahmad - passed.

IV. Reports: None

V. Discussion Items:

BUDGET UPDATE FOR 2011-2012

Danny Villanueva . "The light at the end of the tunnel is a freight train coming at us."
Government is shutting down because of lack of funds.

State - Brown didn't get his four votes for a June election. It might happen in November, but people aren't holding their breath. Signatures for initiative need to be completed by July 15th. If November election is successful, new tax rules will not go into effect until 2012, and moneys won't be available until 2012/2013.

Budget Forecasts:

- **Scenario One** - \$1.5 million budget cut. - Already past this one.
- **Scenario Two** - \$3.8 million budge reduction. 237 sections lost. 5700 FTES cap. We will be reducing management positions at a savings of \$56K. We will be freezing the nine new faculty hires and nine classified employees will be receiving letters of termination on July 1st. However we will be recruiting a new business accounting manager - we need it. Danny just can't do all of this himself.
- **Scenario Three** - 19-20 classified employees will be laid off. We will also have to negotiate faculty and classified concessions of \$800K. Also two management positions will be eliminated.
- **We are at Scenario 2.5** and could be at 3 by 2013. It's looking bad.

Q&A for Danny:

Saul: Are we budgeting for 2.5?

Danny: Yes. '11,'12,'13 budgets need to be planned based on scenario three. We need to address the cuts in the first year.

Saul: Additional cuts?

Danny: Yes, for scenario three.

Estina: How can we afford a new accounting manager?

Danny: If we don't get one, I won't be here very long. Critical areas need to be addressed in Business Office

Estina: We have no systems librarian and I can't do it all myself either.

Danny: This position is not new money.

Michael: Thank you for stating that the pain will be shared by management. It would be helpful to see exactly where the cuts in contract services are going to be.

Art: Reduce "other" - \$265K - why does it stay the same? It stays the same because we didn't spend it. (Note: these were moneys originally set aside for certificated contract)

Eugene: Attorney's fees - why can't we cut those? We need to start using the grievance process.

Saul: Faculty has been discussing this; it seems like administration goes to the attorneys every time someone cuts their finger.

Danny: We need to change the behavior. We need to start calling people out. I'm riding everybody over everything - \$40 unaccounted for? Where is it?? Late fees too. We have got to make theses changes or else we won't be here. The level of anxiety is

unreal. We need to be bullet-proof for three years. If we can't get everything we need done now, we won't be able to put things into play until January 2012.

Ahmad: Grievance process is not working. No resolutions have been handled on a local level. When administrative steps are exhausted, the only other alternative is to go to the attorney. Maybe things will change economically. Is there any *good news* coming?

Danny: No, to be plain. We won't realize changes for 9-12 months.

Saul: Some accommodation needs to be made for LRC. At the same time VP Higdon had stated to Accreditation Steering Committee that the latest audit found serious deficiencies and exceptions that must be addressed.. We need the position in the business office desperately.

HIRING/SCHEDULING/ COURSE REDUCTIONS FOR 2011 - 2012.

Saul read a letter from Vice President Perez, who was in another meeting. Major points of the letter included decisions to do the following:

- Suspending the hiring of nine new full-time faculty.
- Eliminating Winter Intersession –
- We are at Scenario 2 (6800 FTES to 6000 FTES) - 15 more sections from high school program to be cut)
- If budget cuts are deeper, - closer to Scenario 3 than 2 – **20** additional sections will need to be cut for summer 2011, **50** sections for fall 2012, and **105** sections for spring 2012.

Q&A/Discussion:

Michael: Have they discussed the changes in the calendar if winter is canceled?

Saul: ECC would have to adjust its calendar to accommodate change in term dates. Administrators at ECC support eliminating Winter Session. We have had benefit of consultation with our chairs. ECC has not. We need to support our chairs and their recommendation to cancel winter session in order to preserve courses in fall and spring.

Tom: Can we cut winter if ECC doesn't?

Susie Dever: Yes.

Cornelia: Classes cancelled to this point were not necessarily canceled for low enrollment.

Susie: We have been developing four-semester plans for disciplines; - this is also a part of the decision-making process - classes in sequences were/are to be given priority.

VI. Action Items:

REVISION OF SENATE CONSTITUTION—SECOND READING

Saul indicated some small errors in text- Mistakes in the text - reads 2/3 full-time faculty, and it should read just "2/3 of faculty." There's a typo on page four - "one" three year terms - it should just read "three year term."

Motion to Approve Revised: Norton/Smith - passed, one abstention.

VII. Adjournment

Motion to Adjourn: Pratt/Smith - Passed