

ACADEMIC SENATE
COMPTON COMMUNITY COLLEGE DISTRICT
MINUTES
Academic Senate Meeting

Thursday, March 3, 2011 1:00 pm Board Room

Attendance:

| | |
|----------------------|---------------------|
| Christopher Halligan | Darwin Smith |
| Tom Norton | Estina Pratt |
| Eugene Benson | Saul Panski |
| Art Flemming | Michael Odanaka |
| Shemiran Lazar | Leonard Clark |
| Jose Villalobos | Marjeritta Phillips |
| Fred Lamm | Annaruth Garcia |
| Shirley Thomas | |

Visitors/Guests/Administrators:

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|---------------------|-------------------|
| Don Roach | Ruth Roach |
| David Maruyama | Danny Villanueva |
| Dr. Keith Curry | Toni Wasserberger |
| Aurora Cortez-Perez | David Simmons |
| David Vakil | David McPatchell |

- I. **Call To Order** – Saul Panski – 1:00 p.m.
- II. **Approval of Agenda** – Pratt/Benson – passed
- III. **Approval of Minutes** for 12/9/10 – Benson/Lazar – passed.
- IV. **Reports**

President:

Proposed Revision of Academic Senate Constitution and Faculty Council Bylaws

E-Board is In process of reviewing the Council by-laws and Senate Constitution
– Not been updated since 2007.
--New terms for President and officers; 2 year terms
--Senators to serve for 3 years
--New position of President-Elect– serving one year as president-elect, then two

years as president.. President-elect shadows president for a year.
--Also considering loosening membership requirements from tenured to non-tenured/eligibility after 3rd contract year

First reading of proposed changes will be for 03/17/2011 meeting. Upon approval, a second reading will be prepared for the 04/07 meeting, followed by faculty ratification vote.

El Camino Senate must also approve such changes, so their first reading will be for their 03/15/2011 meeting, and second their 04/05/2011 meeting.

One final note: the President-Elect may also hold another Senate office at the same time.

Faculty Hires

Main Campus scaled back from 19 new hires to 10. We are going to scale back as well, with the possibility that no new hires will go forward if budget situation worsens.

Dean_Vakil said that the Center will probably be making at least five new hires for next year. VP Perez is meeting with the deans and will report to the Senate on March 17th.

Panski added that if budget cuts go beyond the minimal 5-7% level up to 14% or higher, we may be looking at a variety of budget balancing strategies, including possible furloughs and changes to the benefit formulas. He added that Districts are hesitant about formulating budgets at this time because of fear of potential midyear cuts.

Panski thanked faculty members who have volunteered for hiring committees and singled out DCs Eugene Benson, Don Roach, and Chelvi Subramaniam for making sure the committees have been fully-staffed.

Accreditation:

Barbara and Saul are continuing to co-Chair the Accreditation Steering Committee until such time as a new Chief Executive Officer is selected.

Panski said he was not sure if there would be a March steering committee meeting. Action plans are still needed from several subcommittees.

Associate Transfer Degrees:

According to SB1440, community colleges need to come up with transfer degree models for curriculum. Right now, ECC is working on six such degrees.

Hands Across California – On April 17, 2011 up to a million and a half people will hold hands across the state to show their support of community colleges and student scholarships .

Student Advocacy in Sacramento : Students are rallying in Sacramento on 3/14/11 in support of California community colleges. They will urge the Legislature to not sacrifice community colleges and student access to higher education because of the budget crisis.

Administrative Reports

None

V. Discussion Items

Dr. Cox

- Release of CEO happened on Thursday, 2/24.

-Michael Odanaka wanted to know how the new special trustee views herself in relation to the Board. She claims that she's just a monitor, but she just fired the CEO, an action which has an impact on such matters as FCMAT, and accreditation,

-Saul noted that the Senate was not informed of this personnel action until after the fact. He pointed out that both Dr. Landsberger and Dr. Hudley-Hayes had apparently conducted an evaluation of the CEO. He stated that he would invite Dr. Hudley-Hayes to the 3/17/11 meeting, at which time members could ask questions or express their concerns on this or other matters.

Maintenance and Operations

Concern was expressed at the condition of the campus. Danny Villanueva, the Administrator-in-Charge., noted that 120 day contract employees are gone, and that some personnel have been placed on administrative leave for various reasons. Faculty were told to contact the new M&O Director if they had a particular maintenance concern. He is Mr. Wayne Ward and his extension is X2606..

VI. Action Items

Policy on Civility and Mutual Respect

- Dr. Roach presented this proposed policy and asked for Senate approval. He stated that we need to take a stand against bullying and that doing so will reduce liability, improve the work environment, and lower the risk that everyone is placed in when bullying occurs

- Panski pointed out that there was a District Code of Ethics adopted in 2005, that touched on some of the concerns expressed in this policy.
- Smith asked about how to deal with faculty using cell phones in class. He was told that this was covered in the Student Code of Conduct/.
- .Dr. Lamm stated that we should enforce existing laws and policies before creating new ones.
- Pratt said that the matter needed to be studied since it impacted not just faculty but administrators, the Board, and students. She asked if this policy would supercede existing policies related to each group and was told that ,yes, it would.
- Panski said he would invite Student Activities Director, Robert Butler, to an upcoming meeting, to discuss student conduct and the options available to faculty when dealing with students in class.
- Panski said that the classified unit had already adopted the policy and should the Senate do so as well, it would then go to the Consultative Council and, ultimately, the Board of Trustees. He was sure that the Board would have legal counsel review it prior to consideration of adoption. He added that the Federation needed to look at this policy to make sure it did not in any way contravene the collective bargaining agreement.

It was suggested that the body adopt the policy for first reading and bring it back on 3/17/11 for second reading.. This would give the members time to look at the existing Code of Ethics adopted in 2005 and compare it to the proposed policy.

Motion: - To approve policy for first reading . Halligan/Norton - passed.

Voting Delegate for Spring Plenary - The Senate agreed to ask the District to send Senators Smith and Halligan to the Spring Plenary of the ASCCC in April, with the stipulation that if moneys are available to send only one, it would be Senator Smith, who would once again serve as our voting delegate. .

VII. Motion to Adjourn: Pratt/ Norton – passed.