



**ACADEMIC SENATE
COMPTON COMMUNITY COLLEGE DISTRICT
MINUTES
Thursday, March 22nd, 2012 BOARD ROOM**

Attendance:

Senators

Jerome Evans
Michael Odanaka
Leonard Clark
Annaruth Garcia
Jose Villalobos
Jose Bernaudo
Tom Norton
Darwin Smith
Estina Pratt
Mandeda Uch
Pamella West

Guests and Visitors

Dr. Keith Curry
Barbara Perez
Wanda Morris
Toni Wasserberger
David Maruyama
David Vakil
Phan Hoa
Mytha Pascual
Dustin Black
Chelvi Subramaniam
Dovard Ross

I. Call to Order - Saul Panski - 1:06 p.m.

II. Approval of Agenda - Norton/Smith - approved.

III. Approval of Minutes - Bernaudo/Norton - approved.

IV. Reports:

President

- Saul Panski reporting.
- **Update CBO** - We were hoping to have someone by March 20th, however the committee did not come to an agreement between any of the three finalists. Position is now back open. There will be an interim CBO for a year. The search is underway, but we think they have already found someone. This is a vital position. We need to demonstrate fiscal consistency and have a stable CBO and Business Office. This is the number one priority for the district.
- **Facilities Master Plan** - There is going to be a modification of the building uses. Perez -, there needs to be a water catch basin out where the proposed athletic fields were supposed to be. So changes need to be made. Also, sciences labs are presently non-functional in their current location. We will be moving the labs into a separate facility (Instructional Building II) and turning MS into instruction-

only. This new master plan will become a public document in May. Instructional Building 1—to house the Humanities and Social Sciences will remain unchanged

- **FCMAT Visit** - Team One - Facilities, Academic Affairs, Personnel - will be visiting April 23rd - 27th. Team Two - Fiscal Affairs - will be visiting May 14th - 17th.

CEO REPORT

- Dr. Keith Curry, CEO, reporting ,responding to questions from the Academic Senate's prepared questions.

Question #1 - FCMAT visit

Norton - What are the scores of the last visit?

Curry - Average 6's. There were concerns with governance, finance, and facilities.

Question #2 - CBO Position - Committee wasn't happy with the final candidates, so it decided to re-open the position. We hope that the interim position will be filled in the next few weeks.

Odanaka - Given our problems, can we suffice with an interim CBO? How can we shown to be making progress?

Curry - We are making progress now. We have analyzed the audits for the past three years, and the problems have all been the same. Major changes need to be made institutionally, and we are acting on those.

Question #3 - Facilities Master Plan - Meeting to be held April 5th at 11:30 a.m. to review what the consultants have come up with regarding revisions, then the new plan will be brought before the Senate hopefully for input and feedback on May 17th.

Question #4 – Budget Cuts & Faculty Hiring - Dr. Curry and VP Perez outlined the 2011-2012 and 2012-2013 budget scenarios and responded to questions regarding these new matters.

Curry-The new budget issues have changed the faculty hiring prioritization and numbers. There are two scenarios for our budget for 2012-2013 -

1. Scenario 1 - \$2.4M reduction in budget - 5900 FTES - 120 sections cut.
2. Scenario 2 - \$3.5M reduction - 5560 FTES – 200+ sections cut.

Perez-Chairs reluctantly agree that the best solution under Scenario 2 is to eliminate winter session.

Subramaniam - What else can we do? It must be done.

Wasserberger - Reps from the faculty at the ECC Calendar Committee meeting agreed that they couldn't vote any other way, as did the student reps; there was a powerful and compelling presentation. It was a hard decision for everyone on the committee, but the evidence was clear.

Board voted to keep the calendar as it is for the next academic year; however this is still contingent on the November tax vote. If the tax initiative does not pass, winter is likely gone for 2012-2013 at the Torrance campus as well.

Perez-- If Scenario 2 occurs, it will be devastating to the institution. We will need to refocus the school and we need to have a discussion as to what we really need and what we want our institution to be. We need to target class cuts and priorities ahead of time, just in case they become necessary. She suggested a dialogue with the Senate on these matters.

Odanaka - VP. Perez made a good point in stating that that everyone should be involved in the decision on where to target cuts. This needs to be happening soon. This is the worst the state has ever been in, fiscally. This is serious! Even more difficult times are likely ahead.

Perez- 2013-2014 Calendar will have no winter and spring will move up to mid January.

Odanaka - I would encourage faculty to attend the Budget and Planning Committee meetings and give input.

Perez - The division chairs and academic deans met to discuss a revised, lower plan for faculty hires for 2012-2013. The re-ranked priority positions, which will be filled are:

1. Counselor/FYE
2. Football Coach/Kinesiology
3. History
4. Instructional Specialist
5. Reading/English (1)
6. Nursing

Discussion -

- Subramaniam - I am disappointed that we lost the speech instructor position.
- Panski - Will we be able to reconsider this position and the psychology position if the November ballot measure passes?
- Perez - Yes, if we can. If I have my druthers, it would be communication studies (speech) and then psychology to be filled first among remaining prioritized positions.
- Odanaka - Will the Football/Kinesiology instructor be qualified to teach P.E.?
- Perez - Yes. Masters requirement is in P.E.
- Wasserberger - Feels strongly that no faculty hiring should be done until after the November election, to avoid potential layoffs of new hires or other faculty.
- Curry - We will take this under advisement, however we believe that the institution needs this faculty right now.
- Wasserberger - I don't want us to be facing lay-offs. It would be more prudent to wait.
- Smith - Why hire now when we don't know what is going to happen. I agree with Toni.
- Panski - Does someone want to introduce a motion? None was made.

- Norton - We cannot create an atmosphere of “what if?” We need the people.
- Halligan - We need new blood.
- Subramaniam - We already have new blood. Let’s give credit where credit is due. Novice faculty needs to learn from the more experienced faculty as well.

Question #5 - 50% Law - Board of Governors gave a complete exemption of the \$1.3M deficit for the 50% law. So, technically, the college is in compliance for 2010-2011

V. Discussion Items-- None

VI. Action Items-- None

VI. Adjournment—Motion to adjourn Villalobos/West - approved.