



**COMPTON COMMUNITY COLLEGE DISTRICT  
BOARD OF TRUSTEES POLICIES**

**BP 7120 Recruitment and Selection**

**Issued: October 20, 2009  
Revised: August 18, 2015**

Reference:

Education Code Section 70902(d), 87100 et seq.  
Title 5, Section 53000, et seq.  
Accreditation Standard III..A

The CEO shall establish regulations for the recruitment and selection of employees including, but not limited to, the following criteria:

- Equal Employment Opportunity shall be afforded all potential employees meaning that all qualified individuals have a full and fair opportunity to compete for hiring and promotion and fully enjoy the benefits of employment by a community college district.
- Academic employees shall possess the minimum qualifications prescribed for their positions.
- Classified employees shall be recruited and selected in accordance with the provisions of the merit system.
- The regulations and procedures for hiring represented employees shall be established and implemented in accordance with applicable collective bargaining language.

The CEO shall establish the regulations necessary to implement this policy.

Applicable Administrative Regulations:

AR 7121 Administrative Recruitment and Selection  
AR 7122 Faculty Recruitment and Selection  
AR 7123 Classified Recruitment and Selection  
AR 7124 Unclassified Recruitment and Selection  
AR 7125 Verification of Eligibility for Employment  
AR 7126 Applicant Background Checks