



**COMPTON COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES POLICIES**

BP 1200 Mission, Vision, and Strategic Initiatives

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Reference:

WASC/ACCJC Standard One

Vision

Compton College will be the leading institution of student learning and success in higher education.

Mission Statement

Compton College is a welcoming environment where the diversity of our students is supported to pursue and attain academic and professional excellence. Compton College promotes solutions to challenges, utilizes the latest techniques for preparing the workforce and provides clear pathways for transfer, completion and lifelong learning.

Institutional Effectiveness Outcomes

Institutional Effectiveness involves the College's efforts toward continuous improvement in institutional quality, student success, and fulfillment of the Mission. The College's integrated assessment, evaluation, and planning processes are put into practice with the ultimate outcome of greater Institutional Effectiveness—more students from our diverse communities will attain educational success and achieve their academic goals.

The following outcomes will be used to measure progress on student achievement and improvements in institutional effectiveness at Compton College:

1. Student Readiness Rate
2. Successful Course Completion Rate
3. Remedial English Completion Rate
4. Remedial Math Completion Rate
5. Three-Term Persistence Rate
6. 30-Units Achievement Rate
7. Completion Rate
8. Transfer Rate
9. Degrees and Certificates awarded
10. Number of Transfers

Improvement goals were developed through consultation from the 2015-2016 through the 2019-2020 academic year, with annual progress compared with a baseline year. Institutional effectiveness outcomes will be monitored annually for progress on each goal. In addition, an overriding priority is to reduce existing differences in achievement by demographic characteristics across all measures.

Strategic Initiatives

In order to fulfill the mission and make progress toward the vision, Compton Center and the future Compton College will focus on the following strategic initiatives. Strategic Initiatives represent the areas of focused improvement. Objectives are college-wide plans to make progress on each initiative. Measures assess that progress during the period of the Strategic Plan (2017-2018 to 2021-2022).

GOAL 1: Improve recruitment, enrollment, retention, and completion rates for our students.

- Objective 1. Tailor degree and certificate programs to meet the needs of our students.
- Objective 2. Educate students about pathways to graduation.
- Objective 3. Enhance student preparation for academic success and completion.
- Objective 4. Provide a student-centered environment that leads to student success.

GOAL 2: Support the success of all students to meet their education, and career goals.

- Objective 1. Attract and retain traditional students, and focus on retaining non-traditional students.
- Objective 2. Minimize the equity gap for access, retention, and graduation rates.
- Objective 3. Identify and provide clear pathways for traditional and non-traditional students to meet their goals.

GOAL 3: Support the success of students through the use of technology.

- Objective 1. Implement an early alert program to identify and notify students of support services and programs in a timely manner.
- Objective 2. Provide robust distance education course and service offerings.
- Objective 3. Enhance technology for teaching and learning through professional development.

GOAL 4: Offer excellent programs that lead to degrees and certificates in Allied Health and Technical fields.

- Objective 1. Increase the number of degrees and certificates awarded in the Allied Health and Technical fields.
- Objective 2. Implement a plan to target outreach of working professionals in Healthcare and Advanced Manufacturing.
- Objective 3. Create collaborative partnerships with industry leaders in the Allied Health and Technical fields.

GOAL 5: Establish partnerships in the community and with the K-12 schools.

- Objective 1. Establish faculty to faculty partnerships with K-12 feeder schools to better align curriculum between the two segments, and to improve student preparation.
- Objective 2. Continue to develop more Career and Technical Education programs that meet the needs of the community
- Objective 3. Strengthen the broader needs of the community served by Compton Community College District.