



COMPTON COMMUNITY COLLEGE DISTRICT
ADMINISTRATIVE REGULATIONS

AR 8502 Illness and Injury Prevention Program

ISSUED: March 15, 2010
REVISED:

The CEO directs that an Illness and Injury Prevention Program be established. The following elements must be included:

- I. **Assignment of Responsibility:** The Manager Facilities, Maintenance, and Operations is appointed the safety manager responsible for the development of the Illness and Injury Prevention Program (IIPP) and promulgating appropriate procedures to implement the Program.
- II. **Compliance.**
 - A. Continually monitoring the implementation and effectiveness of the IIPP during monthly safety meetings.
 - B. Ensuring that safety committee membership is active and appropriate.
 - C. Allocating the necessary resources, financial, material, and personnel, for providing a safe and healthful work environment.
 - D. Providing and documenting the necessary training.
 - E. Performing and documenting inspections and recommendations for corrections.
 - F. Thoroughly investigating accidents to determine and implement corrective action.
 - G. Providing job required personal protective equipment.
 - H. Establish specific emergency response plans.
 - I. Ensure that disciplinary action occurs against district employees when there is:
 1. Willful violation of CAL/OSHA regulations and/or District regulations;
 2. Intoxication – coming to work or trying to work while under the influence or in possession of intoxicating liquors or narcotics;
 3. Fighting or provoking a fight;
 4. Pranks or play which has the potential for injury;
 5. Disregard for public safety.
- III. **Communication:** There shall be general employees meetings which include the subject of safety. Required Safety Notices shall be posted as required by CAL/OSHA.