Board Agenda
Compton Community College District
1111 E. Artesia Blvd., Compton, CA 90221

Closed Session to Commence at 5:00 P.M.
Open Session to Commence at 6:00 P.M.
Tuesday, February 8, 2011

District Board Room
1111 E. Artesia Boulevard
Compton, California 90221

I. Call to Order at 5:00 p.m.

II. Roll Call
Lorraine Cervantes, Trustee
Charles Davis, Trustee
Dr. John Hamilton, Trustee
Dr. Deborah LeBlanc, Trustee
Andres Ramos, Trustee
Dr. Genethia Hudley-Hayes, Special Trustee
Dr. Lawrence Cox, CEO

III. Requests to Address the Board of Trustees – Closed Session Agenda Matters

IV. Recess to Closed Session in accordance with the Ralph M. Brown Act (Government Code Sections 54950 and following) and Education Code Section 72122 to discuss or take action on the following items:

A. CONFERENCE WITH LEGAL COUNSEL–ANTICIPATED LITIGATION:

1. Significant exposure to litigation pursuant to Government Code Section 54956.9(b)(1) and (3)(C) the following claims or complaints:
   a. Claim of Evelyn Sanchez
V. **Reconvene to Open Session at 6:00 p.m.**

VI. **Roll Call**
   1. Lorraine Cervantes
   2. Charles Davis
   3. Dr. John Hamilton
   4. Dr. Deborah LeBlanc
   5. Andres Ramos
   6. Opal Williams
   7. Dr. Hudley-Hayes
   8. Dr. Cox

VII. **A Reflective Moment**

VIII. **The Pledge of Allegiance**

IX. **Report of Actions Taken in Closed Session Pursuant to Government Code Section 54957.1**

X. **Reports from Representatives and Employee Organizations**
   A. Student Trustee Report – Opal Williams
   B. Faculty Representative Report – Jerome Evans
   C. Classified Representative Report – David Simmons
   D. Academic Senate President Report – Saul Panski
   E. CCCFE Certificated Employees Report – Toni Wasserberger
   F. CCCFE Classified Employees Report – Joseph Lewis
   G. Associated Student Body Report – Opal Williams, ASB President

XI. **Requests to Address the Board of Trustees – Agenda/Non-Agenda Matters (including Closed Session Items)**

XII. **Information/Presentation – Chief Executive Officer**
   1) Dr. Lawrence Cox – District Update
      1) Audit Reports – Bond Measure CC; Budget
      2) Budget Update (Daniel Villanueva)
      3) Facilities Update (Fred Sturmer)

XIII. **Barbara Perez, Vice President, Compton Center** – Compton Center Update
   1) Accreditation Update

XIV. **Approval of Minutes of January 11, 2010**

XV. **Discussion/Action Agenda**
   A. Business Services - Consent Calendar
      BSD 1 Purchase Orders
      BSD 2 Estimated Enrollment Fee Revenue Report Ccfs-323, California Community Colleges
BSD 3  Facilities Planning and Development - Approval of 5-Year Construction Plan 2012
BSD 4  Facilities Planning and Development - Approval of the FPP submission For Instructional Building #1 Replacement

B.  Human Resources - Consent Calendar
   HRD 1  Management Team Personnel Action
   HRD 2  Academic Employment and Personnel Changes
   HRD 3  Classified Employees
   HRD 4  Temporary Non-Classified Service Employees

XV.  Next meeting date: March 8, 2011   Closed session begins at 5:00 p.m.
                      Open session begins at 6:00 p.m.

XVI.  Adjournment

Please note: If you would like a copy of any of the support documents/attachments, please contact Paula VanBrown at (310) 900-1600, Ext. 2001. Thank you!
I. The Board of Trustees Meeting was called to order at 5:05 p.m.

II. Roll Call
   Members Present:
   Lorraine Cervantes, Trustee
   Charles Davis, Trustee
   Dr. Deborah LeBlanc, Trustee
   Dr. Genethia Hudley-Hayes, Special Trustee
   Dr. Lawrence Cox, CEO

III. Requests to address the Board of Trustees – Closed Session Agenda Matters – No Requests

IV. Recess to Closed Session at 5:07 p.m. Recess to Closed Session in accordance with the Ralph M. Brown Act (Government Code Sections 54950 and following) and Education Code Section 72122 to discuss or take action on the following items:

V. Reconvene to Open Session of the Board of Trustees at 6:00 p.m. in the Board Room

VI. Roll Call
   Members Present:
   Lorraine Cervantes
   Charles Davis
   John Hamilton
   Deborah LeBlanc
   Andres Ramos
   Opal Williams
   Genethia Hudley-Hayes
   Lawrence Cox

VII. A Reflective Moment – Trustee Cervantes

VIII. Pledge of Allegiance – All

IX. Report of Actions Taken in Closed Session (Subdivision (a), Section 54956.9)
   After the closed session last night the Board reconvened the public session and reported the following:
a. Claim of Carmela Aguilar – Approved in the amount of $885.28
b. Claim of LaTasha Clayton – Approved in the amount of $75.00
c. Claim of Aurora Cortez Perez – Approved in the amount of $714.14
d. Claim of Shemiran I. Lazar – Approved in the amount of $553.30

The Board took no other reportable action

X. Swearing-in of Dr. Genethia Hudley-Hayes, Special Trustee

XI. Reports from Representatives and Employee Organizations
A. Student Trustee Report – Opal Williams: No report
B. Faculty Representative Report – Jerome Evans: Absent
C. Classified Representative Report – David Simmons: New Years’ greeting; happy to be here, as many did not make it to 2011 – Larry Hughes, and Ruth Woods, former employees passed.
D. Academic Senate President Report – Saul Panski: Extended New Years’ greetings; welcomed Dr. Hudley-Hayes and Danny Villanueva (new CBO); commented on budget challenges.
E. CCCFE Certificated Employees Report – Toni Wasserberger: Welcomed new Special Trustee; commented on facilities maintenance during rainy period; questioned security and maintenance of the music building.
G. Associated Student Body Report – Opal Williams, ASB President: Reported that the first ASB meeting for the winter session was held on January 11th and they are preparing for a activity-filled spring semester.

XII. Requests to address the Board of Trustees – Agenda/Non-Agenda Matters
No requests to speak

XIII. Information/Presentations
A. Dr. Lawrence Cox, Chief Executive Officer:
   1) Campus Update
      • Extended New Years’ greetings
      • The Governor is calling for:
         ➢ An increase in tuition fees to $36 per unit, generating $110 million to the state;
         ➢ Community college funding will be cut by 6.8%, totaling $400M;
         This will have an effect on the budget and how we serve our community. It may mean fewer class offerings and fewer employees. We will have to do more with less.
      • On a positive note, Compton is on the move – we now have more students than ever before;
      • We are about to receive nearly $100M in capitol development funds from the state, and now we have the good fortune of balancing a windfall against a budget deficit.
      • Rain damage – these are old buildings, so sometimes making repairs on one thing causes other damage; we are committed to providing quality education in a safe environment, but we have over $800,000 in repairs needed.
• We will host a town hall meeting on Saturday, January 15th at which FCMAT and Accreditation will be discussed.

2) Budget Update – Daniel Villanueva, CBO: Reported on the proposed California state budget.  
*Trustee LeBlanc requested a report on and cost of repairing the Abel Sykes Building.


XIV. Barbara Perez, Vice President, Compton Center: Winter session registration is at 451 FTES, which is an increase of 34% over last year; we have achieved 82% toward our goal for the spring semester. However, because of budget cuts some classes will have to be cut; there was a 7% increase in applications during the last quarter. The Financial Aid Office has created a new system for better student service, including a requirement that financial aid staff has 24-hours to return calls to students, and a new F.A. coordinator has been hired.

Approval of Minutes of December 14, 2010 – Approved

<table>
<thead>
<tr>
<th>Action</th>
<th>Cervantes</th>
<th>Hamilton</th>
<th>Leblanc</th>
<th>Ramos</th>
<th>Williams</th>
<th>Davis</th>
<th>Hudley-Hayes</th>
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<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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<td>Yes</td>
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XV. Discussion/Action Agenda
A. Business Services - Consent Calendar – Approved
   BSD 1  Purchase Orders
   BSD 2  Agreements/Contracts
   BSD 3  Amendment to Local Agreement for Child Development Services (Revenue) – CCTR-0096
   BSD 4  Amendment to Local Agreement for Child Development Services (Revenue) – CSPP-0181
   BSD 6  Authority to Advertise for Contractor Prequalifications and Bids for the Utility Infrastructure Phase 1, Stadium Lighting and Central Plant Project
   BSD 7  Non-Resident Tuition Fee for 2011-2012 in the Amount of $176 per Unit
   BSD 8  Amendment to HMC Architects Agreement

   Action | Cervantes | Hamilton | Leblanc | Ramos | Williams | Davis | Hudley-Hayes |
   --------|-----------|----------|---------|-------|----------|-------|--------------|
   BSD 1-4, 6-8 APPROVED | Yes | Yes | Yes | Yes | Yes | Yes | Yes |

   BSD 5  Approval of the Prequalification Rating System

   Action | Cervantes | Hamilton | Leblanc | Ramos | Williams | Davis | Hudley-Hayes |
   --------|-----------|----------|---------|-------|----------|-------|--------------|
   BSD 5 APPROVED | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
B. Human Resources - Consent Calendar – **Approved**

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<th>Leblanc</th>
<th>Ramos</th>
<th>Williams</th>
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<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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XVI. Remarks by trustees

Trustee LeBlanc extended New Years’ greetings and welcomed the new Special Trustee.

Trustee Ramos extended New Years’ greetings and expressed his pleasure at seeing construction progress.

Trustee Hamilton welcomed the new Special Trustee.

Trustee Cervantes reported that Mary Hallman, a member of her senior citizens group passed recently. Also, attorney Maxey Filer passed and his funeral services will be held on Saturday, January 15, 2011. Ruth Woods, former director of AmeriCorps here, passed away on Christmas Day. Ms. Woods earned her AA degree from Compton and had recently earned her PhD. Ms. Cervantes suggested that something special be done for Ruth Woods because she started here and worked her way up to the director of AmeriCorp.

Trustee Cervantes also requested that another election of officers be held at the February meeting. Since Dr. Landsberger selected the officers but was leaving she feels that the board should be able to choose their own officers.

Trustee Davis expressed his eagerness to work on gaining accreditation and local control of this District.

XVII. Future Agenda Items:

XVIII. Adjournment – The January 11, 2011 Board of Trustees Meeting was adjourned in the memory of: Attorney Maxey Filer, Dr. Ruth Woods, and Ms. Mary Hallman.

XIX. Next regularly scheduled meeting: **February 8, 2011**

- Closed session begins at 5:00 p.m.
- Open session begins at 6:00 p.m.
Agenda for the Compton Community College District Board of Trustees
from
Administrative Services
Daniel Villanueva, CBO

Consent Calendar

BSD 1  Purchase Orders
BSD 2  Estimated Enrollment Fee Revenue Report CCFS-323, California Community Colleges
BSD 3  Facilities Planning and Development - Approval of 5-Year Construction Plan 2012
BSD 4  Facilities Planning and Development - Approval of the FPP Submission for Instructional Building #1 Replacement
## Agenda for the Compton Community College District Board of Trustees from Administrative Services Daniel Villanueva, CBO

### BSD 1 PURCHASE ORDERS AND BLANKET PURCHASE ORDERS FOR JANUARY 2011

**Run Date**
1/25/2011

**Compton Community College District**

**BOARD OF TRUSTEES PURCHASE ORDER LISTING**

**Meeting Date:** 02/08/2011

The following purchase orders have been issued in accordance with the District's purchasing policy and authorization of the Board of Trustees. It is recommended that the following purchase orders be approved and that payment be authorized.

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<th>P.O. Number</th>
<th>Vendor Name</th>
<th>Site Name</th>
<th>Description</th>
<th>P.O. Cost</th>
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**Fund 01 Total:** 32 $71,691.22
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BSD 2  ESTIMATED ENROLLMENT FEE REVENUE REPORT CCFS-323, CALIFORNIA COMMUNITY COLLEGES

This report is required by the California Community Colleges to be filed each quarter on the District’s Financial Status.
ESTIMATED ENROLLMENT FEE REVENUE

District: COMPTON

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<th>Enrollment Fee Revenue 1 (BCC 72300)</th>
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<th>143,363</th>
<th>704,490</th>
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<td>BCC 761400 (Enrollment Fee Revenue 2 (Students from bordering states))</td>
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<td><strong>561,127</strong></td>
<td><strong>143,363</strong></td>
<td><strong>704,490</strong></td>
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</table>

Certification

I, the **District Chief Business Officer**, hereby certify that, to the best of my knowledge and belief, the data on this form are true and correct.

**Chief Business Officer:** Daniel Villanueva
**Signature:**
**Typed Name:**
**Certificate Date:** 01/17/2011 11:12:34

**For Supplemental Information, Contact**
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**District:** COMPTON

**SEND SIGNED CERTIFICATION PAGE TO:**
California Community Colleges
Fiscal Services Unit
1102 Q Street
Sacramento, CA 95814
Fax: (916) 323-2057

https://misweb.cccco.edu/enrollmentfee/prod/view.cfm

1/18/2011
BSD 3  FACILITIES PLANNING AND DEVELOPMENT - APPROVAL OF 5-YEAR CONSTRUCTION PLAN 2012

BACKGROUND

The 5-Year Construction Plan is approved by the Compton Community College District board of Trustees at the regularly scheduled meeting of November 16, 2010 and submitted to the California community Colleges Chancellors Office included a list of projects in a District’s order of chronological priority. As submitted, the Physical Education Complex Replacement project was scheduled for occupancy in 2016/2017 end of the Instructional Building 2 Replacement was scheduled for occupancy in 2019/2020.

This schedule for the Physical Education Complex Replacement project resulted in over-building of lab space on campus based on our enrollment projections and educational program requirements and affected office capacity another project, the Student Services Center Replacement Project, with overbuilding of office space on campus.

By moving the Instructional Building 2 Replacement to the 2016/2017 occupancy spot and delaying the Physical Education Complex Replacement Project occupancy date to 2019/2020 it improves the chances of state funding for all three of these projects and improves the load/capacity ratio for continued development of instructional and supporting spaces on campus.

FUNDING

At the Compton Community College District the five-year construction plan is prepared and managed by staff and therefore requires no appropriation of funding for consultants or external costs.

RECOMMENDATION

It is recommended that the Board of Trustees approve the amendment to the 2012 Compton Community College District 5-year Construction Plan.

BACK-UP INFORMATION

- Revision (excerpt) to 2012 5-year Construction Plan
- Future Growth Eligibility Report (1/25/11) for Revised 5-Year CP

RESOURCE PERSON

Mr. Frederick J. Sturner
FACILITIES PLANNING AND DEVELOPMENT - APPROVAL OF THE FPP SUBMISSION FOR INSTRUCTIONAL BUILDING #1 REPLACEMENT

BACKGROUND

This Final Project Proposal (FPP) involves the replacement of existing facilities with appropriate space to support modern instruction and learning methodologies.

FACILITIES PROBLEMS INCLUDE:
• The existing E- and F-wings were constructed in 1953. There has been no comprehensive renovation of the buildings since that time. The facilities are currently configured as ‘makeshift’ instructional space.
• The G-wing was constructed in 1953; the entire 6,989 ASF in the building is inactive and inadequate to support any use because MEP systems have failed.
• Third-party engineering evaluations indicate that mechanical, electrical and plumbing systems are failing, and structural and life/safety systems do not conform to current standards.
• There is a critical lack of infrastructure to support ‘smart’ instructional technology.
• The M1 - ESL/Speech trailer and M2 - Americorps Trailer are underutilized or unused because they are deteriorated.
• The estimated cost of renovation exceeds the cost of replacement.

SOLUTION CRITERIA:
• The criteria for the solution are to replace underutilized, aged and dysfunctional buildings with modern instructional facilities, and to replace portables with permanent space.

SCOPE OF WORK:
• Construct a replacement 26,430 Gross Square Footage (GSF) Building to house general instruction and shared computer labs.
• Demolish the remainder of the E wing #6, F wing #9, G wing #11, M1 - ESL/Speech trailer #32, and M2 - Americorps Trailer #33

FUNDING

If approved for Budget Year 2012-2013, it is estimated that the Instructional Building 1 Replacement will cost $13,491,164 to build. The State would fund $10,443,892 and Measure CC (Local Funds) would fund $3,047,272.

RECOMMENDATION

It is recommended that the Board of Trustees approve the submission of the FPP for Instructional Building #1 Replacement Application to the Board of Governors.
BACK-UP INFORMATION

- Final Project Proposal, Budget Year 2012-2013, Instructional Building 1 Replacement dated August 30, 2010.

RESOURCE PERSON

Mr. Frederick J. Sturner
Agenda for the Compton Community College District Board of Trustees
from
Human Resources Division
Rachelle Sasser, Dean, Human Resources

Consent Calendar

HRD1. Management Team Personnel Action
HRD2. Academic Employment and Personnel Changes
HRD3. Classified Employees
HRD4. Temporary Non-Classified Service Employees
HRD 1. MANAGEMENT TEAM PERSONNEL ACTION


HRD 2. ACADEMIC EMPLOYMENT AND PERSONNEL CHANGES

1. Employment – Ms. Lauren Gras, full time English/reading composition instructor, Class III, Step 12, effective February 9, 2011.
2. Employment – Ms. Dalia Juarez, full time English/reading composition instructor, Class II, Step 11, effective February 9, 2011.
3. Employment – Ms. Patricia Stoddard, full time mathematics instructor, Class VI, Step 11, effective February 9, 2011.
5. Employment – Ms. Ruth Zambrano, full time mathematics instructor, Class II, Step 12, effective February 9, 2011.
7. Employment – Mr. Ali Adabzadeh, limited term auto body collision repair instructor, Class VI, Step 11, effective February 9, 2011.
8. Employment - Mr. Craig Carroll, part time theater arts instructor, Class III, Step 1, effective February 12, 2011.
9. Employment – Mr. Pat Heeb, part time welding instructor, Class I, Step 1, effective February 12, 2011.
10. Employment – Mr. Matthew King, part time administration of justice instructor, Class I, Step 1, effective February 12, 2011.
11. Employment – Mr. Brent Kooiman, part time auto body collision repair instructor, Class I, Step 1, effective February 12, 2011.
12. Employment – Ms. Tavonia Russell, part time nursing instructor, Class I, Step 1, effective February 12, 2011.

HRD 3. CLASSIFIED EMPLOYEES:

It is recommended that the Special Trustee approve the employment and personnel changes for classified employees as shown below.

A. Employment


B. Provisional Employment

1. Ratification -- Mr. Vicente Alvarez, Children’s Center Aide, Range 15, Step A, Child Development Center, Academic Affairs, effective December 1, 2010 through June 30, 2011, not to exceed 120 days (NTE 35 hours per week).
2. Ratification -- Ms. Gina Caballero, Children’s Center Aide, Range 15, Step A, Child Development Center, Academic Affairs, effective December 1, 2010 through June 30, 2011, not to exceed 120 days (NTE 35 hours per week).

3. Ratification -- Ms. Gloria Duran, Children’s Center Aide, Range 15, Step A, Child Development Center, Academic Affairs, effective December 1, 2010 through June 30, 2011, not to exceed 120 days (NTE 35 hours per week).

4. Ratification -- Ms. Teresa Gladin, Categorically Funded Program Assistant, Range 21, Step A, Human Services, Academic Affairs, effective December 18, 2010 through June 30, 2011, position contingent upon funding, not to exceed 120 days (NTE 35 hours per week).

5. Ratification -- Ms. Stephanie Godfrey, Categorically Funded Program Assistant, Range 21, Step A, Human Services, Academic Affairs, effective December 18, 2010 through June 30, 2011, position contingent upon funding, not to exceed 120 days (NTE 35 hours per week).

6. Ratification -- Ms. Angelica Quevedo, Children’s Center Aide, Range 15, Step A, Child Development Center, Academic Affairs, effective December 1, 2010 through June 30, 2011, not to exceed 120 days (NTE 35 hours per week).

7. Ratification -- Ms. Monique Simon, Children’s Center Aide, Range 15, Step A, Child Development Center, Academic Affairs, effective December 1, 2010 through June 30, 2011, not to exceed 120 days (NTE 35 hours per week).

HRD 4. TEMPORARY NON-CLASSIFIED SERVICE EMPLOYEES:

It is recommended that the Special Trustee approve the employment and personnel changes for non-classified employees as shown below.

1. Ratification -- Steve Chow - Teacher Associate, $22.80 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective January 19, 2011 through June 11, 2011, Upward Bound Program, Student Affairs, not to exceed 120 days (NTE 15 hours per week).

2. Ratification -- Steve Chow - Teacher Associate, $22.80 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective January 19, 2011 through June 11, 2011, Upward Bound Math/Science Program, Student Affairs, not to exceed 120 days (NTE 15 hours per week).

3. Ratification -- Mark Flores - Part-time Assistant Coach (Baseball), $8.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective January 15, 2011 through May 31, 2011, Athletics, Student Affairs, not to exceed 120 days (NTE 35 hours per week).

4. Ratification -- Randy Headley - Part-time Assistant Coach (Baseball), $8.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective January 15, 2011 through May 31, 2011, Athletics, Student Affairs, not to exceed 120 days (NTE 35 hours per week).

5. Ratification -- Morris Jones - Part-time Assistant Coach (Track), $19.10 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective January 15, 2011 through May 31, 2011, Athletics, Student Affairs, not to exceed 120 days (NTE 35 hours per week).
6. Ratification -- Carl Nichols - Part-time Assistant Coach (Baseball), $8.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective January 15, 2011 through May 31, 2011, Athletics, Student Affairs, not to exceed 120 days (NTE 35 hours per week).

7. Ratification -- Daniel Ozan - Part-time Assistant Coach (Track), $8.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective January 15, 2011 through May 31, 2011, Athletics, Student Affairs, not to exceed 120 days (NTE 35 hours per week).

8. Ratification -- Michael Roberts - Part-time Assistant Coach (Track), $8.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective January 15, 2011 through May 31, 2011, Athletics, Student Affairs, not to exceed 120 days (NTE 35 hours per week).

9. Ratification -- Natalie Sharp - Part-time Assistant Coach (Women’s Softball), $8.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective January 15, 2011 through May 31, 2011, Athletics, Student Affairs, not to exceed 120 days (NTE 35 hours per week).

10. Citlally Angulogarcia - Student Worker, $8.50 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective February 9, 2011 through June 10, 2011, Academic Affairs, not to exceed 120 days (NTE 15 hours per week).

11. Stefan Bergman - Teacher Associate, $22.80 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective February 12, 2011 through June 10, 2011, English Department, Academic Affairs, not to exceed 120 days (NTE 35 hours per week).

12. Jesus Claustro - Teacher Associate, $22.80 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective February 12, 2011 through June 10, 2011, English Department, Academic Affairs, not to exceed 120 days (NTE 35 hours per week).

13. Roman Czarny - Teacher Associate, $22.80 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective February 12, 2011 through June 10, 2011, English Department, Academic Affairs, not to exceed 120 days (NTE 35 hours per week).

14. Max Evans - Teacher Associate, $22.80 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective February 12, 2011 through June 10, 2011, English Department, Academic Affairs, not to exceed 120 days (NTE 35 hours per week).

15. Amber Gillis - Teacher Associate, $22.80 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective February 12, 2011 through June 10, 2011, English Department, Academic Affairs, not to exceed 120 days (NTE 35 hours per week).

16. Suzanne Gilmore - Teacher Associate, $22.80 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective February 12, 2011 through June 10, 2011, English Department, Academic Affairs, not to exceed 120 days (NTE 35 hours per week).
17. Donna Harris - Teacher Associate, $22.80 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective February 12, 2011 through June 10, 2011, English Department, Academic Affairs, not to exceed 120 days (NTE 35 hours per week).

18. Bruce Jacobs - Teacher Associate, $22.80 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective February 12, 2011 through June 10, 2011, English Department, Academic Affairs, not to exceed 120 days (NTE 35 hours per week).

19. Earl Jordan - Tutor, $8.75 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective February 12, 2011 through June 10, 2011, Math/Science, Academic Affairs, not to exceed 120 days (NTE 30 hours per week).

20. Arian Martinez - Student Worker, $8.50 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective February 9, 2011 through June 10, 2011, Academic Affairs, not to exceed 120 days (NTE 15 hours per week).

21. Regina Massich - Teacher Associate, $22.80 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective February 12, 2011 through June 10, 2011, English Department, Academic Affairs, not to exceed 120 days (NTE 35 hours per week).

22. Morgan Mayreis-Voorhis - Teacher Associate, $22.80 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective February 12, 2011 through June 10, 2011, English Department, Academic Affairs, not to exceed 120 days (NTE 35 hours per week).

23. Christina Mejia - Tutor, $8.75 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective February 11, 2011 through June 10, 2011, Learning Resources Center, Academic Affairs, not to exceed 120 days (NTE 15 hours per week).

24. Hiram Sims - Teacher Associate, $22.80 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective February 12, 2011 through June 10, 2011, English Department, Academic Affairs, not to exceed 120 days (NTE 35 hours per week).

25. Michael Steenbergen - Professional Expert, $32.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective February 15, 2011 through June 10, 2011, Career Technical Education, Academic Affairs, not to exceed 120 days (NTE 35 hours per week).

26. Nikki Williams - Teacher Associate, $22.80 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective February 12, 2011 through June 10, 2011, English Department, Academic Affairs, not to exceed 120 days (NTE 35 hours per week).